



Brodhead School District

Learning Today for a Better Tomorrow

District Areas of Focus/Goals 2018 - 2019

Key Areas of Focus		
Student Achievement	Service	People
Focus on assessments to meet or exceed student growth targets	Ensure a positive culture and environment to best serve all stakeholders	Build and support our school staff through effective communication, relationships, and professional development
Annual Results Measures		
Continue to demonstrate growth on the State District report card and remain in the "Exceeds Expectations" category or higher	Improve parent satisfaction	Improve employee engagement
Progress Monitoring Measures		
Implement assessments with fidelity (ACT, AIMSweb, Fountas and Pinnell, Forward, IReady)	Complete the Parent Satisfaction Survey by October 30 Document the number of positive contacts made by Administrators and teachers	Complete the Employee Engagement Survey by April 30 Document the number of rounds made by Administrators
Strategic Actions		
Implement/continue Professional Learning Communities (PLC) District-wide with a focus on student data and target based learning Provide professional development to analyze data	Create a welcoming environment by making entry ways more inviting, mats, signage, lighting Quarterly Secretary PLC meetings concentrating on service Staff will make 3-5 positive contacts per month	Administrators will round with employees at least once a semester using consistent techniques Board/Administrators will make more positive contacts with staff Increase the number of staff recognized at Board meetings