

DISCIPLINE, SUSPENSION & DISMISSAL OF SUPPORT STAFF MEMBERS

Dismissal of Support Staff Members

A support staff employee may be permanently removed from his/her duties by the Superintendent of the School District of Brodhead, for extreme violations of District policy or the law, or for conduct that endangers the safety of others or causes undue detrimental impact to the school environment.

Suspending Employees

1. The Superintendent, or his/her designated representative, is empowered to suspend any employee, with or without pay, whose physical and/or emotional condition is deemed detrimental to the physical, social, or emotional welfare of the student body, faculty or other employees.
2. The Superintendent, or his/her designated representative, is empowered to suspend any employee, with or without pay, whose behavior or actions are deemed detrimental to his or her ability to function in the school setting or could endanger the welfare of the students and/or staff.
3. The Superintendent, or his/her designated representative, shall be empowered to require employees who are apparently ill or diseased and cannot effectively perform assigned tasks, or pose a risk of contagion to others, to assume sick leave status until said condition is rectified.
4. Suspensions enumerated above shall be in effect until acted upon by the Board of Education or rescinded by the Superintendent or his/her designee.

LEGAL REF: WI. ST. 118.001, 118.24 (2) (a) and (c)

Adopted: _____

Last Revision: _____ January 14, 2004

Last Review: _____ February 8, 2017
