

DISCIPLINE & SUSPENSION OF PROFESSIONAL STAFF MEMBERS

1. The Superintendent, or his/her designated representative, is empowered to suspend any employee, with or without pay, whose physical and/or emotional condition is deemed detrimental to the physical, social, or emotional welfare of the student body, faculty or other employees.
2. The Superintendent, or his/her designated representative, is empowered to suspend any employee, with or without pay, whose behavior or actions are deemed detrimental to his or her ability to function in the school setting, or whose behavior or actions could endanger the welfare of the students and/or staff.
3. The Superintendent, or his/her designated representative, shall be empowered to require employees who are apparently ill or diseased and cannot effectively perform assigned tasks, or pose a risk of contagion to others, to assume sick leave status until said condition is rectified.
4. Suspensions enumerated above shall be in effect until acted upon by the Board of Education or rescinded by the Superintendent or his/her designee.

It is the policy of the District that no person may be illegally discriminated against in employment by reason of any protected category under State or Federal law.

LEGAL REF: 118.001, 118.20, 118.24 (2) (a) and (c)

Adopted: March 13, 1991

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