

PROFESSIONAL STAFF DEVELOPMENT

The Board of Education recognizes that continuing improvement of the ability to accomplish the District's mission is contingent upon a strong commitment to employee development.

In demonstration of that commitment the School District of Brodhead employee development plan focuses on accomplishing the District mission of providing all students with a quality education, by emphasizing professional education and training in validated educational practices. It is also the purpose of the plan to provide a process, which meets individual employee and individual building needs, while clearly addressing those opportunities, which provide the greatest potential benefit to the needs of all of our students.

Building education and training needs are identified by the building principals and their staff. Building teams determine priorities and the allocation of funds to individuals and/or groups within the building.

District education and training needs are identified by the District Leadership Committee and Administrative Team. These groups review needs and makes appropriate budget allocations for later approval by the Board of Education.

Requests for individual education and training needs that are not included in District or building priorities may be submitted to the Curriculum Director and/or building principal for review and approval. In each such case, the individual making the request shall provide information which clearly demonstrates the anticipated value of the proposed training or professional education in enhancing the ability of the individual and District to meet the educational needs of all students.

Education and training vehicles may include early release, full day in-services, summer project/curriculum work, project teamwork or other opportunities not specified here, as approved by the Board of Education or Administration.

LEGAL REF: WI. ST. 121.02 (2)

Adopted: _____

Last Revision: February 8, 2017

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