

BOARD MEMBER DEVELOPMENT OPPORTUNITIES

The Board believes that inservice training for its members is vital in order for the Board to govern the District in the most informed and prudent manner possible. The complexity of Board service demands continuing inservice training to keep abreast of the knowledge and information needed to fulfill their function. The opportunity for continuing Board development will be provided through activities such as these:

1. Attendance at School Board and administrative conferences and conventions on a local, regional, state and national basis.
2. Exchange of ideas with neighboring and CESA School Boards.
3. Portions of meetings periodically set aside for inservice training of members.
4. Subscriptions to magazines and newsletters.

The Board encourages the participation of its members at School Board conferences, conventions, seminars and workshops. Expenses for these training opportunities will be budgeted for on an annual basis. In order to control the funds necessary to implement this policy, the Board establishes the following guidelines:

1. Any member may attend in-state meetings, seminars, conventions and workshops. Reimbursement for expenses incurred shall be in accordance with District policy.
 2. No more than two (2) Board members may attend the National School Board Association (NSBA) Convention during a year. No individual Board member may attend more than one NSBA Convention during a term in office.
 3. A Board member wishing to attend the NSBA Convention must notify the Superintendent at least four (4) months in advance of the convention. The notice of request will be presented by the Superintendent at the next meeting of the Board.
 4. Members shall be selected for attendance at the NSBA Convention in the following manner:
 - a. To be eligible for attendance at the NSBA Convention, a Board member must have attended the Wisconsin Association of School Board's annual convention at least once in the previous five (5) years.
 - b. First priority will be given to those members who have not previously attended a NSBA Convention. If more than two (2) members qualify, those who have served on the Board the longest and never attended the NSBA convention shall have preference.
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- c. Second priority will be given to those members with the longest elapsed time since attendance at the NSBA Convention.
 - d. Lots will be drawn to determine which members will attend in cases where members have the same qualifications.
 - e. Attendance of Board members whose terms expire in less than one (1) year must be approved by a majority of the Board. Members in the last year of their term who are not running for re-election are not eligible to attend.
 - f. If a Board member is not among those eligible to attend a NSBA Convention but has been invited by an authorized representative of the NSBA to participate (not simply attend), such member can attend in addition to the other qualified Board representatives, subject to approval by a majority of the Board.
5. Reimbursement for expenses incurred for NSBA Convention attendance shall be in accordance with District policy, to a limit of \$2000 per member.
6. Requests for attendance at other out-of-state conventions, conferences, or workshops or seminars are subject to approval by a majority vote of the Board. Such requests will be considered in relation to how the agenda items relate to the needs of the District.
7. When a conference is not attended by the full Board, those who participate will be expected to share information, recommendations, and materials with other members of the Board and/or administration upon their return.

LEGAL REF: WI. ST. 120.10 (4), 120.13 (16), 120.13 (32)

Adopted: September 11, 2002
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