



# Brodhead School District

Learning Today for a Better Tomorrow

## District Areas of Focus/Goals 2017 - 2018

Key Areas of Focus		
Student Achievement	Service	People
Focus on assessments to meet or exceed student growth targets	Ensure a positive culture and environment to best serve all stakeholders	Build and support our school staff through effective communication, relationships, and professional development
Annual Results Measures		
State District report card will increase by one point (with a three year goal to exceed expectations with a score of 73 or higher)	Improve parent satisfaction	Improve employee engagement
Progress Monitoring Measures		
Implement assessments with fidelity (ACT, AIMSweb, Fountas and Pinnell, Forward, IReady, MAP)	<p>Create a parent satisfaction survey by September 30 that will establish a baseline score and compare this to an end of year score</p> <p>Document the number of positive phone calls home made by Administrators and teachers</p>	<p>Create an employee engagement survey by October 30 that will establish a baseline score and compare this to an end of year score</p> <p>Document the number of rounds made by Administrators</p>
Strategic Actions		
<p>Implement Professional Learning Communities (PLC) District-wide with a focus on student data</p> <p>Pilot new assessments</p> <p>Provide professional development to analyze data</p>	<p>Develop actions based on the result from the initial survey</p> <p>Staff will make 3-5 positive phone calls per month</p>	<p>Develop actions based on the result from the initial survey</p> <p>Administrators will round with employees at least once a semester using consistent techniques</p> <p>Professional development on the PLC process</p>